

## INVITES MALE CANDIDATES TO APPEAR IN RECRUITMENT RALLY FROM 12 NOVEMBER 2019 TO 14 NOVEMBER 2019 TO JOIN AS AIRMEN IN GROUP 'X' (EDUCATION INSTRUCTOR) TRADE AT KALINGA STUDIO CHOWK, BHUBANESWAR, ODISHA FOR INTAKE: 02/2020

**CAUTION**  
SELECTION IN THE INDIAN AIR FORCE IS "FREE & FAIR" AND ON MERIT ONLY. AT NO STAGE ANY MONEY IS REQUIRED TO BE PAID TO ANYONE FOR SELECTION OR RECRUITMENT IN THE INDIAN AIR FORCE. CANDIDATES SHOULD NOT FALL PREY TO UNSCRUPULOUS PERSONS POSING AS RECRUITING/SELECTING AGENTS.

1. Indian Air Force offers opportunities for MALE INDIAN/PALPSE CITIZENS from State of Odisha and West Bengal to join as airmen. The Recruitment Test for Group 'X' (Education Instructor) Trade will be held at Kalinga Studio Chowk, Bhubaneswar, Odisha as per the selection programme given below.

2. The recruitment test shall be conducted from 6 AM onwards as per the details given below. Candidates (from the State of Odisha) fulfilling the domicile requirements and eligibility conditions shall only be permitted to appear in the recruitment test. Candidates should report before 10 AM on 12 November 2019 at Kalinga Studio Chowk, Bhubaneswar, Odisha (rally venue).

**Note:** The Recruitment Test is not for selection as Commissioned Officers/ Pilots/ Navigators.

DATE	ACTIVITIES	DISTRICTS TO BE COVERED
12 November 2019	Physical Fitness Test, Written Test (Objective), Written Test (Subjective)	All the districts of State of Odisha and West Bengal.
13 November 2019	Adaptability Test - 1, Instructional Ability Test	
14 November 2019	Adaptability Test - 2	

### ELIGIBILITY CONDITIONS

3. **Date of Birth Block:**
  - (a) **For Graduates (with B.Ed degree),** Should be born between 19 July 1995 and 01 July 2000 (both days inclusive).
  - (b) **For Post-Graduates (with B.Ed degree),** Should be born between 19 July 1992 and 01 July 2000 (both days inclusive).
  - (c) In case, a candidate clears the selection procedure then the upper age limit as on date of enrolment is 25 years and 28 years, for graduate and post graduate candidates respectively.
  - (d) Married candidates are eligible if their age on the date of enrolment is above 22 years.
4. **Educational Qualification:**
  - (a) BA with English as one of the subjects or B.Sc with Physics/ Psychology/ Chemistry/ Mathematics/ IT / Computer Science/ Statistics as one of the subjects or BCA with minimum 50% marks. In addition, B.Ed degree with minimum 50% marks from a government recognized institute, is mandatory.

OR

MA in English/ Psychology or M.Sc in Mathematics/ Physics/ Statistics/ Computer Science/ IT or MCA with 50% marks. In addition, B.Ed degree with minimum 50% marks from a Government recognized institute, is mandatory.

- (b) Graduation, Post-Graduation and B.Ed programmes should be recognized by UGC/ NCTE/ Competent accreditation authority.

5. **Domicile Requirement:** To be eligible to appear in the rally at Kalinga Studio Chowk, Bhubaneswar the candidates shall be required to satisfy the following conditions:

- (a) The college / institute from where candidates have passed the qualifying examination should be within the geographical / administrative limits of State of Odisha or West Bengal. If the name of District is not mentioned with the name of institution in the certificate / marks sheet of qualifying examination, the candidates shall produce 'Domicile Certificate' issued by SDM/ DM/ Tahsildar or any official authorized by the State Government of Odisha, DM or any official authorized by the State Government of West Bengal.
- (b) Permanent Domicile of the State of Odisha or West Bengal Candidates who have passed the qualifying examination from anywhere in India shall produce the Domicile Certificate prior to commencement of examination from appropriate authority as given in sub-paragraph 5(a) above.
- (c) Sons of serving Air Force personnel (Officers/Airmen/NCS/E) and Unit cadre Civilians paid from Defence Estimates) whose father/mother is presently serving in any Air Force Unitary other Organisation located in the State of Odisha or West Bengal irrespective of their domicile status, shall be permitted to appear in the rally subject to production of latest SOAFP (Son of Air Force Personnel) Certificate (format available at CASB site on AFNET).
- (d) Sons of Air Force personnel (Officers/Airmen/NCS/E) and Unit Cadre Civilians paid from Defence Estimates) whose father/mother is Retired/ Discharged/ Deceased and they are residing in the State of Odisha or West Bengal shall be permitted to appear in the rally subject to production of proof of minimum stay of one year along with original and photocopy of Service Book/Discharge Book/Casualty Service Certificate/Service Particular Certificate (issued from DPO-3/DAV, as applicable) in case of Officers/Airmen/NCS(E) and a Certificate duly signed by OIC Civil Admin and countersigned by CO/C Adm O of the last served unit, in case of Civilians.

### 6. Medical Standards.

- (a) **General Medical Standards shall be as follows:-**
  - (i) **Chest:** Minimum range of expansion: 5 cm
  - (ii) **Weight:** Proportional to height and age.
  - (iii) **Corneal Surgery (PRK/LASIK)** shall not be acceptable.
  - (iv) **Hearing:** Candidate should have normal hearing i.e. able to hear forced whisper from a distance of 6 meters with each ear separately.
  - (v) **Dental:** Should have healthy gums, good set of teeth and minimum 14 dental points.
  - (vi) **Health:** Candidate should be of normal anatomy without loss of any appendages. He should be free from any acute or latent, acute or chronic, medical or surgical disability or infection and skin ailments. Candidate must be physically and mentally FIT to perform duty in any part of the world, in any climate and terrain.

(b) **Height, Leg Length, Visual Standards and Colour Vision are as follows:**

Height	Leg length	Visual Acuity	Maximum limits of Ref Error	Colour Vision
152.5 cm	Not applicable	6/36 each eye correctable to 6/9 each eye	Not exceeding +3.50D including astigmatism	CP-III

7. **Consumption of Narcotic Drugs and Psychotropic Substances (NDPS):** Consumption of Narcotic Drugs and Psychotropic substances banned under the NDPS Act 1985 shall be a **reject criteria** for selection into the IAF and Airmen found either in possession or storing or distributing or consuming such drugs and substances after enrolment shall be liable for disciplinary action including dismissal from the IAF.

8. **Body Tattoo:** Permanent body tattoos shall not be permitted. However, tattoos only on inner face of the fore arms (inside of elbow to the wrist), back (dorsal) part of the hand/ reverse side of palm and for Tribals tattoos which are as per custom and traditions of their tribes may be considered. However, right to decide on acceptability/unacceptability of the individual shall rest with the selection centre. **Candidates with permanent body tattoos shall submit two photographs (close up and distant view) with details of size and type of the tattoo.**

9. **Only Sikh candidates,** whose religion prohibits the cutting of the hair or shaving of face, shall be permitted to grow hair and retain beard and moustache. Accordingly, those Sikh candidates willing to retain the same as per laid down specifications are to get their photographs with beard and moustache. Such candidates shall not be permitted to grow/shave beard/moustache at later stages after enrolment.

10. Candidates discharged from Indian Army/Indian Navy/Any other Government Organisation shall also be eligible subject to their discharge with **NO ADVERSE ENTRIES.** Such candidate has to declare at the rally venue that he is an Ex-employee of the Organisation discharged from and produce original Discharge Certificate. In case of serving individuals, they must be in possession of NOC from their employer at the time of rally. If any candidate does not disclose the fact of being employed or that of being an Ex-employee, his candidature shall be cancelled at any stage during the selection process and if selected shall be liable for discharge/dismissal for hiding the fact of his employment and discharge/dismissal from service. **Candidates discharged from Indian Air Force for any reason are not eligible to appear in the rally.**

11. **Writing Material and Documents Required:** Candidates are to bring the following:-

- (a) HB pencil, eraser, sharpener, glue stick, stapler and black/blue ball point pen for writing.
- (b) Seven un-aestheted recent (taken not before October 2019) passport size colour photographs (front portrait in light background without head gear except for sikhs). The photograph is to be taken with candidate holding a black slate in front of his chest with his name and date of photograph taken, clearly written on it with white chalk in capital letters.
- (c) Original and four self-attested photocopies of matriculation passing certificate (required for date of birth verification).
- (d) Original degree certificate and mark sheets of all semesters of Graduation or Post-Graduation, along with four self-attested photocopies of each.
- (e) Original degree certificate and mark sheets of B.Ed from a Government recognized school/college, along with four self-attested photocopies of the same.
- (f) Original and four self-attested photocopies of domicile certificate (or) original and four self-attested photocopies of duly filled Son of Air Force Personnel (SOAFP) Certificate (format available on AFNET CASB webpage) for Sons of Serving Air Force Personnel (or) Original and four self-attested photocopies of Service Book/Discharge Book/Casualty Service Certificate/Service Particular certificate (issued from DPO-3/DAV, as applicable) in case of Officer/Airmen/NCS(E) and a certificate duly signed by OIC Civil Admin and countersigned by CO/C Adm O of the last served unit, in case of civilians for sons of retired/deceased/discharge Air Force personnel and proof of minimum stay of one year as per Para 5 (d) above.
- (g) **Candidates discharged from Indian Army/Indian Navy/Any other Government Organisation,** Original and four self-attested photocopies of Discharge Certificate (as issued from Indian Army/Indian Navy/Government Organisation).
- (h) NOC in original and four self-attested photocopies from the employer for candidates presently serving in any government organization (if applicable).
- (i) Original and four self-attested photocopies of NCC 'A', 'B' or 'C' Certificate (if applicable).

**Note:** Under no circumstances shall the candidates be permitted to appear in the rally without original educational marks sheets/passing certificates & documents mentioned above in paragraph 11 (c) to (i). However, candidates with photocopies of educational marks sheets/passing certificates may be permitted to appear in the rally only on production of a certificate from College/Institution principal certifying that educational certificates/marks sheets are deposited with College/Institution.

### (k) CONSENT FORM FOR PHYSICAL FITNESS TEST AND MEDICAL TESTS.

Candidates shall bring the 'Consent Form' (as per the format given below) to the rally venue (Kalinga Studio Chowk, Bhubaneswar, Odisha) and submit it before the Physical Fitness Test.

### CONSENT FORM FOR PHYSICAL FITNESS TEST AND MEDICAL TESTS

I, ..... son of ..... whose date of birth is ..... do hereby give my consent to appear in the physical fitness/ medical tests, as prescribed for selection in the Indian Air Force, at my own risk. I am aware that no compensation in any form shall be claimed, in respect of injuries/casualty if any, sustained by myself, during such tests.

Date: ..... Signature: .....  
Name of candidate: .....

### TERMS AND CONDITIONS

12. **Tenure & Training:** Enrolment shall be for an initial period of 20 years (subject to conditions) which may be extended up to the age of 57 years (subject to service conditions). Initially, candidates shall be sent for a Joint Basic Phase Training (JBPT) at Basic Training Institute, Belagavi (Karnataka). Training is however liable to be terminated at any time if the trainee fails to achieve the required standards in academics, profession, physical fitness and discipline or is found to be medically unfit.
13. **Pay & Allowances:** During training, a stipend of Rs. 14,600/- per month shall be paid. On completion of training the starting gross emoluments at the minimum of scale of pay including Military Service Pay (MSP) and Group 'X' Pay shall be Rs. 40,600/- per month plus Dearness allowance (as applicable) which, in subsequent years, may rise as per the career progression of the individual.
14. Other allowances such as Transport Allowance, Composite Personal Maintenance Allowance (CPMA), Leave Ration Allowance (LRA), Children Education Allowance, HRA etc. shall also be admissible to airmen, as per relevant government instructions.
15. **Higher Education:** Airmen shall be permitted to pursue higher education qualification only after acquiring prescribed skill grade in their trade.
16. **Parks:** Parks such as ration, clothing, medical facilities, accommodation, CSD facilities, Leave (60 days annual and 30 days casual in a calendar year as a privilege, subject to service exigencies), Recreational facilities, transport for school going children and Leave Travel Concession (LTC) shall also be provided as per the existing rules. Group Insurance Cover of Rs. 37.5 Lakhs at a premium of Rs. 2300/- per month for all airmen and family of Group Housing Scheme are also extended.
17. **Job Specification of Education Instructor Trade:** As an Education Instructor you will run training programmes at instructional schools and improve education level of Air Force personnel.

**Note:** Airmen shall also have to undertake any other tasks as assigned by superior authorities.

### SELECTION PROCEDURE

18. **Verification of Eligibility:** Original Educational Certificates (10<sup>th</sup> passing Certificate, Original Degree Certificate & Mark Sheets of Graduation/ Post Graduation and B.Ed) and other required applicable original documents like NCC 'A', 'B' or 'C' certificate, Son of serving Air Force Personnel (SOAFP) certificate (or), Discharge Book, Service Book, Service Particular Certificate/Casualty Service Certificate (or) Discharge Certificate (if discharged from Army/Navy/Government organisation), Consent form and passport size colour photographs shall be required and scrutinized/verified at the examination venue prior to commencement of Physical Fitness Test to ascertain the eligibility prima-facie. Detailed verification will be carried out later in respect of candidates who pass Physical Fitness Test and subsequently the Written Test. Candidate of those who do not meet the laid down educational criteria shall be rejected during initial verification of original certificates & mark sheets prior to conduct of Physical Fitness Test and also during detailed verification on clearing the Physical Fitness Test as well as Written Test or if found at subsequent stage.

**Note:** The original passing certificates / marks sheets will not be retained by the selection centre. The same will be returned to the candidates on completion of detailed verification.

### SEQUENCE OF EXAMINATION

19. **Group 'X' (Education Instructor) Trade:**

(a) **Physical Fitness Test (PFT):** PFT consists of a 1.6 Km run to be completed within 6 minutes 30 Seconds (upto 27 Years of Age) and within 7 Minutes (for candidates above 27 years of age). Candidates shall also have to complete 10 push-ups, 10 sit-ups and 20 squats within the stipulated time to qualify in the Physical Fitness Test.

**Note:** Candidates are advised to bring their sports shoes and shorts/track pant.

(b) **Written Test:** Written Test is divided into two parts and will be conducted separately as follows:-

- (i) **Written Test (Objective):** This test contains two subjects English and GK & CA (General knowledge & Current Affairs) having 25 questions each. Questions are of multiple choice and duration of examination will be 45 minutes (for both subjects). Negative marking is applicable to this part of examination as per the instructions vide Para 19 (c), below.
- (ii) **Written Test (Subjective):** All candidates who pass written (Objective) will only be permitted to appear in this test. This test contains two questions, one essay writing and one précis writing. This part of examination carries 25 marks and the duration of exam is 35 minutes. Negative marking is NOT applicable in this part.
- (c) **Marking Pattern for Written Test (Objective):-**
  - (i) 01 mark for every correct answer.
  - (ii) Nil (0) marks for an unattempted question.
  - (iii) 0.25 marks shall be deducted for each wrong answer or choosing more than one option as answer.
- (d) **Adaptability Test-1:** All candidates who pass the Written Test will have to undertake Adaptability Test-1 on the same or subsequent day depending on the local conditions. Adaptability Test - 1 is to assess suitability of a candidate for employment in the IAF which involves deployment in varied geographic terrain, weather and operational conditions.
- (e) **Instructional Ability Test:** All candidates who qualify Adaptability Test-1 will be subjected to Instructional Ability Test. Candidates will be asked to take a demonstrative teaching class of 10 minutes duration. Shortlisted candidates after AT-1 are required to submit three topics of their choice to the selection board. The candidates will be asked to conduct the class on any one of the topics. Candidates are permitted to bring lesson plan, teaching aids and training aids, if they desire Medium of demonstrative class will be English only.
- (f) **Adaptability Test-2:** All candidates who pass Adaptability Test-1 will have to undertake Adaptability Test-2 as per policy in vogue. Adaptability Test-2 is to select candidates who can adapt to the environment of Indian Air Force and are able to adjust to the military way of life.

**Note:** The question paper is a confidential document of Indian Air Force. All candidates to note and understand that access to the question paper is permitted only during the examination. Question paper in any form whatsoever will not be provided to the candidate after examination.

20. **Medical Examination:** Candidates who qualify Adaptability Test-2 shall be medically examined in the month of JANUARY 2020 at 4 AIR FORCE HOSPITAL, KALAIKUNDA. Medical Examination shall be conducted by Air Force Medical Team as per IAF medical standards and existing policy in vogue. Medical Examination would also include Baseline Investigation of:-

- (a) Blood Haemogram - Hb, TLC, DLC
- (b) Urine REAME
- (c) Biochemistry:- (i) Blood Sugar Fasting & PP (ii) Serum Cholesterol
- (iii) Urea, Uric acid, Creatinine (iv) LFT - Serum Bilirubin, SGOT, SGPT
- (d) X-Ray chest (PA view)
- (e) ECG (R)
- (f) Tests for Narcotic Drug and Psychotropic Substance Abuse

21. Candidates declared medically unfit can avail the option for 'Appel Medical Board' (AMB) against their unfitness by depositing Rs. 40/- in a Government Treasury/RB/SBI through Military Receivable Order (MRO). The application for AMB along with original copy of MRO, photocopy of Unfitness Certificate are to be submitted to the representative of 9 ASC within three working days of medical examination. AMB Centre will be SMC, AIR FORCE STATION, BARRACKPORE.

22. The recruitment Medical Officer and the specialist doctors of Armed Forces are the final authorities on declaring a candidate Fit or Unfit during initial medical examination, appeal medical board and medical examination prior to enrolment. The candidate shall be governed by Armed forces standards which may be at variance from civil standards. There is no provision for representation or review after the appeal medical board.

**Note:** Candidates are advised to get tartar & stains removed from their teeth before appearing for the medical examination. Ears should be free of wax. Candidates should be prepared to travel / stay for the medical test for four to five days under their own arrangement. No TADA shall be admissible.

23. **Publishing of PSL:** The Provisional Select List (PSL) will be displayed at 9 Airmen Selection Centre, Near Rajdhani College, Baramunda, Bhubaneswar, Odisha-751003 on 30 April 2020. Copies of the display list will also be sent to District Magistrate of Bhubaneswar, Odisha (through Airmen Selection Centre) and will also be available at Central Airmen Selection Board web portal [www.airmenselection.cdac.in](http://www.airmenselection.cdac.in). The inclusion of names of the candidates in the PSL depends upon the performance of the candidates in the rally. Inclusion of name in the PSL shall not guarantee automatic enrolment. Enrolment shall strictly in order of merit from the PSL subject to medical fitness, availability of vacancies, not exceeding the age of 25/28 years (for graduates/post-graduates) on date of enrolment and meeting other laid down eligibility criteria as and when called for enrolment. The validity of PSL shall be 06 months from the date of display and shall be applicable only for Intake No. 02/2020.

24. If any such candidate absents himself or expresses unwillingness to join IAF or his candidature gets cancelled due to any reason in the trade in which he was called for enrolment, then the candidate shall be marked as absent/unwilling/candidate cancelled in all other PSLs published on the same date wherever his name figures.

25. If there is any variation between English & Hindi/any other regional language versions of the advertisement, English version shall be taken as authentic.

26. ANY CORRIGENDUM/CHANGES/UPDATES shall be available ONLY on our webportal [www.airmenselection.cdac.in](http://www.airmenselection.cdac.in) and NO INTIMATION SHALL BE GIVEN IN ANY NEWS PAPER/ANY OTHER MEDIA. All candidates are required to see the website of this office from time to time.

FOR ANY QUERY CONTACT, PRESIDENT, CENTRAL AIRMEN SELECTION BOARD, BRAR SQUARE, DELHI CANTT, NEW DELHI - 110010, TELEPHONE NO. 011- 25694209 / 25699606 AND e-mail : [casb@af.nic.in](mailto:casb@af.nic.in) / [casbaf@cdac.in](mailto:casbaf@cdac.in) OR COMMANDING OFFICER, 9 Airmen Selection Centre, Near Rajdhani College, Baramunda, Bhubaneswar, Odisha-751003. TELE: 0674-2561336 AND E-MAIL: [co.9asc-od@gov.in](mailto:co.9asc-od@gov.in)

FOR CAREER DETAILS, PROMOTION PROSPECTS, POST RETIREMENT BENEFITS, DETAILED SYLLABUS, MODEL QUESTION PAPERS, PROVISIONAL SELECT LIST AND ENROLMENT LIST, LOG ON TO CENTRAL AIRMEN SELECTION BOARD WEBPORTAL: [www.airmenselection.cdac.in](http://www.airmenselection.cdac.in)

### DISCLAIMER

The terms and conditions given in the advertisement are guidelines only and orders issued by the Government are amended from time to time will apply for the selected candidates.

**MOBILE PHONES/ELECTRONIC DEVICES WILL NOT BE PERMITTED IN TESTING AREA**

**IMPERSONATORS WILL BE CAUGHT**