



**DISTRICT PLANNING AND MONITORING UNIT: BOLANGIR  
STATISTICAL WING**

Mail ID: [dpmustatistics.bolangir@gmail.com](mailto:dpmustatistics.bolangir@gmail.com)

Advertisement No. 326 /DPMU-Estt/Dated 11.6.2021

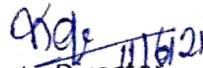
**Advertisement for re-engagement of retired Senior Statistical Field Inspector(SSFI)/ Statistical Field Inspector(SFI)/ Statistical Field Surveyor(SFS) against the vacant post of Statistical Field Surveyor(SFS) on contractual basis in District Planning & Monitoring Unit, Bolangir**

Applications are invited from the retired SSFI/SFI/SFS from the cadre of Odisha Sub-ordinate Statistical Services (SFS cadre) for re-engagement of 10 (Ten) numbers of Statistical Field Surveyor(SFS) on contractual basis with consolidated remuneration in the different blocks of District Planning & Monitoring unit(Statistical Wing), Bolangir against the vacant post of Statistical Field Surveyor(SFS) for attending the field works under EARAS/PMFBS as per job chart of SFS. This re-engagement will be as per terms and conditions laid down in the guidelines relating to engagement of retired Government servants issued vide G.A. Department Resolution No.23750/Gen., dtd.27.08.2014.

1. The selection will be governed by the procedure and rule laid down in G.A. Department Resolution No.23750/ Gen., dtd.27.08.2014.
2. The re-engagement will be done for a period of 01 (One) year but not beyond the age of 65(Sixty five) years of age or till the vacancies are filled up, whichever is earlier.
3. Their monthly remuneration will be fixed as per Finance Department O. M. No.7022/ F., dated.17 .03.2018.
4. The performance of the officers is to be reviewed periodically and documented at least once in a quarter.

The application is to be submitted in the address "to the Deputy Director (P&S), District Planning & Monitoring Unit (Statistical Wing), Bolangir-767001" by Registered Post/Speed post only. Applications received in any other mode will not be accepted. The last date of receipt of application is 22.06.2021 by 1.00 PM.

The applicants/candidates are requested to refer the official website of the district i.e. [www.bolangir.nic.in](http://www.bolangir.nic.in) for detail terms of reference, guideline and application procedure.

  
Deputy Director  
Planning & Statistics  
Bolangir

Memo No. 327 / Date 11.6.2021

Copy along with copy of enclosure to the Notice Board of this office for wide publication.

*Adg 11/6/21*  
Deputy Director  
Planning & Statistics  
Bolangir

Memo No. 328 <sup>(30)</sup> / Date 11.6.2021

Copy along with copy of enclosure forwarded to the DIPRO, Bolangir/ Sub-Collector, Bolangir/ All BDOs of Bolangir district/ All Tahasildars of Bolangir district with a request to affix the above notice in their notice board for wide publication.

*Adg 11/6/21*  
Deputy Director  
Planning & Statistics  
Bolangir

Memo No. 329 / Date 11.6.2021

Copy to PA to the Collector, Bolangir for kind information of Collector.

*Adg 11/6/21*  
Deputy Director  
Planning & Statistics  
Bolangir

Memo No. 330 / Date 11.6.2021

Copy along with copy of enclosure forwarded to the District Informatics Officer, NIC, Bolangir for information with a request to webhost the above notice in the district website ([www.balangir.nic.in](http://www.balangir.nic.in)) wide publicity.

*Adg 11/6/21*  
Deputy Director  
Planning & Statistics  
Bolangir

Memo No. 331 / Date 11.6.2021

Copy submitted to the Joint Director (Statistics), Northern Range, Sambalpur for kind information.

*Adg 11/6/21*  
Deputy Director  
Planning & Statistics  
Bolangir

Memo No. 332 / Date 11.6.2021

Copy submitted to the Director, Economics & Statistics, Odisha, Bhubaneswar for favour of kind information with reference to DES L. No.1372/DES/Estt(Crop)/31/2021, dtd.03.03.2021.

*Adg 11/6/21*  
Deputy Director  
Planning & Statistics  
Bolangir

**APPLICATION FORM**

Application form for re-engagement of retired Senior Statistical Field Inspector(SSFI)/ Statistical Field Inspector(SFI)/ Statistical Field Surveyor(SFS) against the vacant post of Statistical Field Surveyor(SFS) on contractual basis in District Planning & Monitoring Unit, Bolangir		
1	Name	Affix a Passport size recent photograph
2	Father's/ Husband's Name	
3	Date of Birth	
4	Date of Retirement (Copy of retirement order may be enclosed)	
5	Whether retired on attaining the age of superannuation or taken voluntary retirement	
6	Educational Qualification	
7	Home District	
8	Permanent Address	
9	Present Address	
10	Mobile No & Email ID	
11	Last pay drawn as per ORSP Rules,2017 & Level of Pay (Copy of last pay fixation order may be enclosed)	
12	Post hold at the time of retirement	
13	Date of entry into Govt. Service	
14	Whether re-employed by any other Institution (If yes attached NOC)	
15	Whether any criminal case or vigilance inquiry or Department proceedings was initiated or is pending against the applicant, If yes, did it led to conviction/ imposition of punishment/ if still pending (details to be indicated)	
16	Give options for choice for three circle/Blocks (It is not mandatory to re-engage the applicant as per his choice of options submitted during application)	
16	Any other relevant Information	

**DECLARATION**

I Sri/Smt. .... Son/Wife of ..... do hereby solemnly declare that the information furnished above are true and correct to the best of my knowledge. If at any time the information is found to be incorrect, I will be liable to disengaged from re-employment without assigning any reason thereof and legal action as deemed proper will be taken against me.

Place:-

Date :-

Full Signature of applicant

GOVERNMENT OF ODISHA  
FINANCE DEPARTMENT

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No. Pen-73/18 - 7022 /F.,

Date: 17.03.2018

OFFICE MEMORANDUM

Sub: Fixation of consolidated remuneration on engagement of the retired Government Servant.

The fixation of re-employment pay of pensioners is guided by Finance Department Office Memorandum No. 5554/F., dated 16.02.2012 and Guidelines relating to re-employment of contractual basis with consolidated remuneration is guided by Finance Department Office Memorandum No. 8852/F., dated 12.03.2012.

2. Now after careful consideration Government have been pleased to supersede the aforesaid Memoranda and have decided to fix the consolidated remuneration on engagement of the retired Government servants in the following manner.

3. On engagement, the retired Government servant will avail remuneration only in consolidated manner as per prescribed remuneration structure attached to the Level in the Pay Matrix as given in table below:

Sl. No.	Levels under ORSP Rules, 2017	Consolidated Remuneration (per month)
(1)	(2)	(3)
1	15,16 & 17	Rs.42,000/-
2	11,12,13 & 14	Rs.30,000/-
3	5,6,7,8,9 & 10	Rs. 13,000/-
4	1,2,3 & 4	Rs. 6,500/-

The above remuneration on engagement of retired Government servants is excluding the Pension and T.I. which he/she avails.

4. There may be requirement of expertise and talent of specialised nature certain occasion for a particular purpose and specific tenure. The Government in such exceptional circumstances may go for engagement of suitable retired Government Servants. In such exceptional cases, the quantum of the remuneration may be decided on a different principle. The terms of engagement and the remuneration in such exceptional cases will be determined and finalised only on prior concurrence of the Finance Department.

5. Prior concurrence of Finance Department in all cases will be obtained before any engagement and in subsequent engagement order is issued. The order must state the UOR No. of the Finance Department in each occasion.

6. The Office Memorandum is not applicable to the Allopathic Doctors & Teachers who have been engaged after their retirement as separate orders to be issued by the H & F W Department after concurrence with Finance Department. It will also not apply to the engagement of retired Government servants in the constitutional/ statutory post and to any Commission as ordered by Government from time to time.

7. The Fixation of remuneration on engagement of retired Government servants shall come into force with effect from 01.10.2017. Re-employment pay/ remuneration fixed earlier shall accordingly be revised as per this Office Memorandum.

(T.K. Pandey)  
Principal Secretary to Government

27.8.14  
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22/8/2014

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GAD-SC-REMP-0002-2014, 23750/Gen  
Government of Odisha  
General Administration Department

RESOLUTION

Bhubaneswar, dated the 27<sup>th</sup> August 2014

Sub:- Comprehensive Guidelines relating to engagement of retired Government servants.

The engagement of retired officers is at present being governed by the guidelines issued by the government in General Administration Department Resolution No. 19637/Gen. dt. 30.06.1999. According to these stipulations no proposal for re-engagement of any retiring/ retired functionary shall be considered in any circumstances except in certain specified cases as laid down in the said Resolution. The situation, in the meantime has undergone a drastic change. On account of delayed recruitment for various unavoidable reasons most of the government establishments have inordinate workload on the remaining staff. On the basis of the above consideration certain Departments of Government have obtained orders of the government in the past to engage retired government servants temporarily on contractual basis for different spells with different remuneration and terms and conditions on obtaining concurrence of Finance Department wherein the prescribed upper age limit for engagement was not uniform.

After careful consideration of the above situation and with a view to ensure a uniform principle it has been decided by the Government that the Departments of Government while taking decisions for engagement of retired persons having professional excellence in government assignments, shall follow the following principles to engage the retired government servants on contractual basis.

**1. Applicability:-**

These guidelines shall apply to officers to be re-employed to such posts/services as may be decided by the Government from time to time.

**2. Eligibility Conditions:-**

- (i) Officers who have retired from Government service on attaining the age of superannuation and below the age of sixty five years having good service records and are physically fit shall be eligible to be considered for re-employment.

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(ii) Officers against whom departmental proceedings or criminal cases are contemplated/ pending, or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration.

### 3. Selection Process:-

- (i) Selection of persons will be made through open advertisement.
- (ii) There shall be a Selection Committee as may be decided by the appointing authority for the post/ posts required to be filled up by re-employment.

### 4. Tenure, Terms and Conditions:-

- (i) The re-employment shall be made initially for a period of two years and can be extended for subsequent period of two years with spells of one year each subject to satisfactory performance up to a total period of four years not beyond the age of sixty-five years of age in any case or till the posts are filled up by regular process whichever is earlier.
- (ii) Re-employed officers will be entitled to pay and other allowances as determined by the Administrative Department/Appointing Authority with the concurrence of the Finance Department.
- (iii) Re-employed officers shall be governed by the provisions of Odisha Government Servants' Conduct Rules, 1957 and shall be liable to be proceeded against for their misconduct, omissions and commissions as per the provisions under the Odisha Pension Rules, 1992.
- (iv) The re-employment can be terminated at any time by the respective appointing authority due to unsatisfactory performance of any of the re-employed officer by giving one month notice. On the contrary if any re-employed officer desires to resign he shall do so by giving one month's written notice to the competent authority.

### 5. Retention of Government Quarters:-

As provided in the Resolution No 19637/ Gen. dated 30.06.1999, during the period of the contract appointment the appointee may be accommodated in Government Quarters, subject to the availability, provided he pays normal rent as applicable to a Government servant occupying

1/11/22

Overriding effect:- The provisions of this resolution will supersede all previous executive instructions of the Government pertaining to re-employment of retired persons.

This Resolution shall come to force with effect from the date of publication in Odisha Gazette.

**ORDER :** Ordered that the Resolution be published in the extraordinary issue of the Odisha Gazette. Ordered also that copies of the Resolution be forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court / Registrar, Odisha Administrative Tribunal / Special Secretary, Odisha Public Service Commission / Secretary, Odisha Staff Selection Commission / Secretary, Odisha Subordinate Staff Selection Commission, Bhubaneswar.

By order of the Governor

*N. Chandra*  
Special Secretary to Government



GOVERNMENT OF ODISHA  
FINANCE DEPARTMENT

No. Fcn. 269/11/ 8852 /F Dated 12.03.2012

OFFICE MEMORANDUM

Subj: Guidelines relating to re-employment on contractual basis with consolidated remuneration.

Ref: F.D O.M No.5554/F dated 16.02.2012.

Government, taking into account the functional necessity, personnel policy and availability of required personnel consider re-employment on contractual basis on payment of consolidated remuneration. Hence, it is considered appropriate and expedient to modify F.D.O.M. No.5554/F dated 16.02.2012 with the following substitutions :

1. In para 3 of the aforesaid Office Memorandum the following shall be substituted namely :


(a) Government also, at times, re-employs personnel on contractual basis with consolidated remuneration. Ordinarily such re-employment is resorted to against sanctioned posts carrying prescribed scale of pay. In such cases, the consolidated remuneration of the re-employed personnel shall be fixed in terms of Finance Department letter No.40545 dated 29.08.2009. In other words, the re-employed personnel will be entitled to consolidated remuneration at a rate equal to the minimum of the pay admissible to the regular post against which the re-engagement has been made.

(b) At times, however, the retired Government personnel are re-employed as advisors or consultants even without regular sanctioned posts. In those cases, consolidated remuneration of the re-employed personnel shall be fixed in such a manner so that the sum total of the consolidated remuneration along with his/her pension (including TI on pension) does not exceed the gross pay and allowances drawn by the employee concerned on the date of his/her retirement. Furthermore, care should be taken in such cases to ensure that the consolidated remuneration of the personnel concerned does not exceed his/her pre-retirement pay as provided in para 4(b) of Finance Department Office Memorandum No. 38242/F dated 9.11.1994.

(c) However, there may be requirement of inducting retired personnel having specialized domain knowledge, experience and expertise for some assignments for a specific tenure. Re-employment of this nature may be considered either against sanctioned posts or in exceptional cases, even without any sanctioned post. With a view to getting the services of retired personnel having appropriate expertise, experience and skill sets for such assignments, it may be necessary to fix their remuneration in these cases, expanding the limits imposed vide para 3 (a) and 3 (b) above. The terms of contract including consolidated remuneration in such cases may be determined by the Administrative Departments prior concurrence of Finance Department.

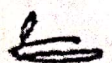
2. The Administrative Department shall accordingly submit their proposal on fixation of pay on re-employment officer-wise separately enclosing the copy of the L.P.C and P.P.O of the officer concerned.

The existing orders/circulars on this subject are superseded to the above extent.

  
(J.K. Mohapatra)  
Principal Secretary to Government

Memo No. 8853 (450) /F., Dated 12.3.12.

Copy forwarded to All Departments of Government/All Heads of Department/ All Revenue Divisional Commissioners/All Collectors/ Principal Secretary to Governor, Orissa, Bhubaneswar/Principal Secretary to Chief Minister, Orissa/ Secretary to Member, Board of Revenue, Orissa, Cuttack/ Secretary to Rajya Salonik Board, Orissa, Bhubaneswar/Director, Madhusudan Das Regional Academy of Financial Management, Bhubaneswar/Director General, Gopabandhu Academy of Administration, Bhubaneswar/ Secretary to Orissa Legislative Assembly, Bhubaneswar/ All District and Sessions Judges/All Treasury Officers of District Treasuries and Special Treasuries/All Sub-Treasury Officers/A.G(A&E), Orissa, Bhubaneswar/Senior D.A.G, Orissa, Puri/ Manager, Reserve Bank of India, Bhubaneswar for information.

  
12.3.12  
Deputy Secretary to Government